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Debra Rudd

- Over 40 years experience as a Certified General Appraiser specializing in residential appraisals
- AQB certified USPAP instructor
- 5+ years serving the public as a board member on the Arizona Board of Appraisal
- Past president of the Arizona Chapter, National Association of Fee Appraisers
- Qualified as an expert witness in Maricopa County Superior Court and the Federal Bankruptcy Court
- Past executive director of State of Arizona Board of Appraisal



Jay Josephs

- Certified Residential Appraiser with over 25 years of experience
- Qualified and certified for expert witness testimony
- Licensed Realtor and Broker
- Arizona Department of Real Estate Certified Instructor
- Successful business owner of Josephs Appraisal Group and partner at Value Trend Solutions
- B.S. in Business and Public Administration - University of Arizona - Majors in Finance and Accounting
- Valuation of Green Sustainable Buildings Certified

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